

HLOPI PROTECTION SERVICES *PTY LTD*

Cnr Prince George & Queen

Brakpan 1540

Psira: 2572953

Cell: 079 632 2239

Email: hprotections@gmail.com

HPS SECURITY

PROFILE



HPS SECURITY

As front-line representatives of your company, our guards wear a high-quality uniform and take pride in their appearance. By paying above the industry average, we can guarantee above average service. As part of our recruitment process we check the backgrounds of all our potential security staff, going back as far as 20 years.

Who We Are

HPS Security is one of Gauteng's most efficient security companies through our commitment to service excellence.

The fact that every employee has a committed interest in contributing to the success, growth and prosperity of the company enables us to continuously deliver on our promises and surpass Client expectations.

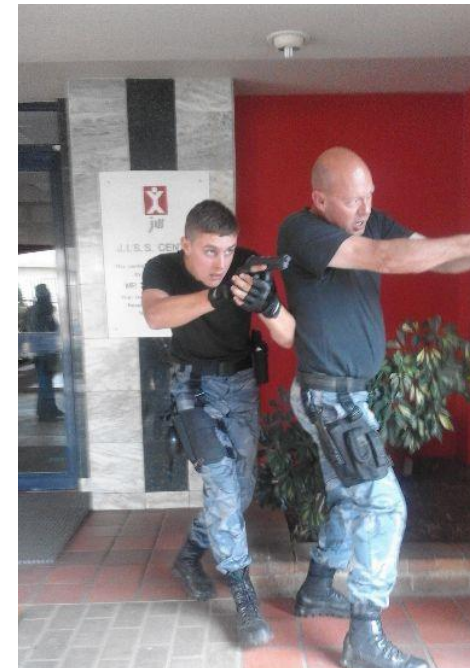
You are ensured of excellent, professional service from management and All other staff concerned!

Contact Us:

Phone: 079 632 2239

Email: hprotections@gmail.com

Web: <http://www.hlopi.net/>



**WE OFFER UP
TO
R10 000000.00
INSURANCE**

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OUR VISION

To bench mark security service company, comparable to any best in the industry, and meet international standard in security service.

We have a big vision of being the most admired and market leader in provision of total security solutions. Starting with small communities, HPS Security promises to deliver an unparalleled service which will lead us to achieving this goal!



HPS Security Guarding

Static guarding, is one of our expert fields, we can provide around the clock security for your premises, office blocks, industrial estates, factories, hospitals, schools, warehouses and building sites.



PSIRA
Private Security Industry Regulatory Authority

Psira no: 2572953

The company is conducting security officers screening through PSIRA and S.A.P.S. before employing them into the company. This exercise enables the company to recruit or to employ security officers free from criminal activities as PSIRA and S.A.P.S. are the only professional bodies accordingly dealing with this aspect. Attendance of the recognized security training with accredited Security Training institutions also scrutinizing.

All our security officers are fully trained, vetted, uniformed, and hold a PRISA Certificates. They can be utilized as commercial officers to protect staff, stock and premises or front of house to assist your customers or staff.

Our approach is flexible, you may also want to use us as a backup facility, for when your existing staff are on holiday, sick or just as a temporary measure.

Security

We appreciate that organizations must be secure in the knowledge that people, property and assets are in safe hands and that, when it comes to security, nothing can be left to chance and that any security system is only as good as its most vulnerable point.

To minimize the risk and maximize the return on your organizations' investment, we aim to provide total solutions that deliver complete electronic and digital security solutions.

Our Mission

*To be committed to offer
reliable cost-effective
customer orientated
security services by
selecting best security
guards, train and retain
them to deliver quality
service to our customers*

We believe in the following values:

- Treat all clients with dignity and respect
- Honesty and Loyalty
- Professional Conduct
- Quality Customer Services
- Uphold PSIRA requirements and National Legislations.

Our Products and Services

We offer a variety of services which are carried out by well-trained, equipped and motivated personnel. They are monitored on hourly basis by line supervisors. Our services are as follows:

Security Guards:

Guarding (Armed and Unarmed security officers)

- Estate security
- Special Event Security
- Access control and other related services
- Armed Security Escorts
- Perimeter & Guard Monitoring
- Control room security
- Commercial security
- Warehouse Security
- Residential security
- Physical Guarding Services

We are on always alert to emerging security threats and in the development of the most appropriate technologies to deal with them.

We are confident that whatever the requirement, through our electronic security solutions we can provide your organization total peace of mind

We will bring to the table extensive knowledge in Security expertise as well as knowledge of legal regulations and liability

ALL GUARDS WILL BE IN FULL COMBAT UNIFORM WITH BUTTON AND PEPPER SPRAY, FREE RADIO AND PANIC! ALL GUARDS REPORT TO THE CONTROL ROOM EVERY 15 MINUTES DURING THE NIGHT AND EVERY HOUR DURING THE DAY



Daily reports of site's happening will be forwarded throughout the day

With regards to staff recruitment and placement a company policy places a strong emphasis on the critical employer aspect like:

- Suitable relevant educational standard and experience
- Appropriate age
- Physical fitness
- Promotional and motivational aspects
- Registration with PSIRA
- Security clearances (SAPS).
- Possession of Security Training Certificates.
- Staff must be numerate, computer literate and able to read, write and communicate in English and other official languages that are commonly used around operations.
- Management and supervisors must be able to read, write English and understands mathematical figures and must be computer literate.
- All staff is uniformed in line with the image of our clients (if required).
- All staff should undergo induction and refresher training programs.

Other services include:

Retail Services

Construction security

Security Officer

Truck Escorts

Protection Services

V.I.P Protection, Close protection or special services

24 Hour Control Room

CCTV Surveillance

CCTV Off Site Monitoring

Armed Reaction/Response

Businesses: Shop, Pub, Restaurant and company Openings and Closings

We also safe guard equipment left on premises still under construction. Regarding warehouses/premises under 1st phase of completion, we are willing to look after whatever goods, Stock, brought into the premises before the final phase of completion.

Operational model

Our operational model covers mainly the following aspects:

- ☒ Scope of work within the company and at each individual site,**
- ☒ Site due diligence before finalizing a service level agreement,**
- ☒ Adherence to contract terms and conditions with clients,**
- ☒ Confidentiality,**
- ☒ Strike action,**
- ☒ Staff supervision,**
- ☒ Performance evaluation and monitoring services,**
- ☒ Reporting of incidents and weekly reports,**
- ☒ Preparation of monthly management reports, and**
- ☒ Contingency / emergency control procedure.**

To comply with our clients' service level agreements, the company always appoints a site manager and competent supervisors responsible for all tasks and duties to be performed on site to meet clients' satisfaction. The site manager must be fully familiar with the terms and conditions of each side.

Crowd Management

Our experienced management and support services team will assist you with any event planning and preparation and, if required, will attend any pre-event safety meetings on your behalf.

Safety is always of paramount concern for events and we are committed to good health and safety working practices.

Our experienced staffs are expert in handling the requirements of major organizations involved in public events and exhibitions.

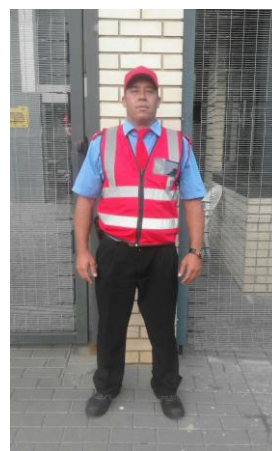
- ☒ Sporting events**
- ☒ Open air and indoor concerts**
- ☒ Royal and ceremonial events**
- ☒ Conferences, seminars and AGMs**
- ☒ Exhibitions**

Close Protection

Sometimes it's necessary to have close protection whether located or travelling domestically or internationally. Our highly trained officers protect clients, associates, and families, paying close attention to every security detail. We operate discretely to suit the operational environment and client status, which gives the confidence to continue with daily activities safe in the knowledge that protection is permanently there. Our job is to reduce those risks, both specific and nonspecific with planning and awareness; avoiding rather than dealing, but knowing what to do if things do go wrong, however small, however complicated or intimidating.

Site Supervisors

It is our policy to provide a service of a quality that meets the initial and continuing needs of our customers. Site supervisors and security staff are fully trained, vetted, uniformed, hold a PSIRA Certificate and/or firearm competency cards. This division pays site visit to post to ensure that guards are on duty and properly dressed and outfitted for the job, because security personnel generally work long and tedious hours, so it pays sudden day and night site visit to ensure that our guards are executing their duties professionally. The maintenance of round the clock supervision at irregular intervals is the sole responsibility of this division's activities to promote alertness. This is a 24 hour-line function responsibility from the top. All security personnel on duty are expected to report hourly to the Central Control Office through their mobile radios, etc. They understand that they are the first impression, to your customer. They have a friendly, professional manner and are experts in dealing with all situations.



Our company makes every effort to ensure the following code of ethics:

- **Respect for our clients, their communities and their assets as well as those of the public.**
- **Look presentable always.**
- **Always be prepared for action.**
- **Ensure the speediest and most effective response to all client queries.**
- **Bribery, anti-trust actions, and insider trading will not be tolerated under any circumstances.**
- **With priority being focused on our clients, our officers will go to all lengths to ensure the safety of the public.**
- **Financial procedures have been implemented to ensure the highest level of corporate governance.**
- **HPS Security adopts a zero-tolerance attitude toward abuse of drugs and alcohol and our employees are randomly selected to undergo tests.**
- **Our business is dedicated to eradicating crime from communities and will assist S.A.P.S., community forums or any other security initiatives to achieve this goal.**
- **As part of our social responsibility campaign, HPS SECURITY will be present at selected community events.**
- **All employees will act in a professional manner which is representative of our company as a brand, its ethics and standards.**

We provide self-defense training to security companies, CPF and the public. The training consists on basic self-defense, use of pepper spray, use of tonfa/button and gun handling.

We are looking forward to doing business with you soon. Please feel free to contact us at any time!!!

**Kind Regards
Director / Morne Pitzer
Cell: 079 632 2239**



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